

ECB'S MINIMUM STANDARDS FOR PLAYERS' AND MATCH OFFICIALS' AREAS

For the purposes of these *Minimum Standards*, defined terms are set out in Appendix 1 of the *ECB Anti-Corruption Code* and in addition those set out below:

CDC Chairman: means the Chairman of the *CDC* from time to time (or, in any given case, his nominee).

ECB Anti-Corruption Manager: means the individual appointed by the ECB from time to time to manage the provision of anti-corruption services at all *Relevant Matches*.

ECB Anti-Corruption Official: means the individual(s) appointed by the ECB from time to time to provide anti-corruption services and be present at, all *Relevant Matches*.

ECB Match Liaison Manager: means the ECB appointee who is the primary contact in the lead-up to and during each *Relevant Match* for venue executives, broadcasters, *Umpires*, the *ECB Anti-Corruption Manager* and the *ECB Anti-Corruption Official* and who facilitates communications between all such personnel.

ECB Umpires' Manager: means the person appointed as such by the ECB.

First Class County: means each first class county cricket club (as listed in Schedule B of the ECB's articles of association) and, for the purposes of these *Minimum Standards*, the Marylebone Cricket Club.

Head Coach: means any head coach, team manager or director of cricket at a *First Class County*.

Internet: means the global communications system of computer networks accessible by the public whether wirelessly or through a cable feed, which interconnect, either directly or indirectly, individual computers and/or networks by accessing, among others, the worldwide web and derivative URL addresses.

Match Official: means any *Umpire* and any technical expert appointed by the ECB to provide technological support to the *Umpires* from time to time.

Mobile Device: means any portable device which is capable of connecting to or using any mobile telecommunications technology to enable or facilitate transmission of textual material, data, voice, video or multimedia services.

Player: means any ECB-registered or other cricketer playing in a *Relevant Match*.

PMOA: means as defined in Article 2.1 below.

Relevant Match: means any domestic televised "List A Limited Overs Match" or domestic televised "List A Twenty20 Match" (each as defined in the ICC Classification of Official Cricket), any England women's international match played in England and Wales or any other match designated by the ECB.

Third Umpire: means the *Umpire* not on the field who is responsible for supporting the on-field Umpires with television replay decisions.

Umpire: means any umpire (including any on-field umpire, television umpire, *Third Umpire* or fourth umpire) who is appointed by the ECB to officiate at any *Relevant Match* or any reserve list umpire who is shadowing another umpire at a *Relevant Match* at the ECB's request.

ARTICLE 1 INTRODUCTION, SCOPE AND APPLICATION

- 1.1 The *ECB* has adopted these *Minimum Standards* in support of the *ECB Anti-Corruption Code* and the fundamental sporting imperatives which that *Code* is designed to address. In particular, the *Minimum Standards* seek to combat mobile communication technology and increasing sophistication in the methods by which betting takes place on cricket matches, by restricting to the greatest extent possible all methods of communication between *Participants* with all third parties from two hours before the scheduled start time of each *Relevant Match* (or such time as otherwise directed by the *ECB Anti-Corruption Official* present at the *Relevant Match*) until such time after the *Relevant Match* as directed by the *ECB Anti-Corruption Official* present at the *Relevant Match*.
- 1.2 All *First Class Counties* and *Participants*: (a) are automatically bound by and required to comply with all of the provisions of these *Minimum Standards*; and (b) agree to submit to the authority of the *ECB Anti-Corruption Manager*, the *ECB Anti-Corruption Official* and the *CDC Chairman* to adopt, apply, monitor and enforce these *Minimum Standards*.
- 1.3 For the avoidance of any doubt, nothing in these *Minimum Standards* is intended to limit the responsibilities of any *First Class County* or *Participant* under the *ECB Anti-Corruption Code* or any other *ECB* regulations that may apply from time to time.
- 1.4 These *Minimum Standards* shall come into full force and effect on 1st April 2015.

ARTICLE 2 ACCESS TO THE PLAYERS' AND MATCH OFFICIALS' AREA ("PMOA")

- 2.1 At each *Relevant Match*, the *PMOA* shall comprise the following areas:
- 2.1.1 each of the team dressing rooms (including any medical or other similar rooms) that are used by the teams participating in the *Relevant Match*;
 - 2.1.2 each of the dressing rooms and operational rooms (including any medical or other similar rooms) that are used by the *Match Officials* in the *Relevant Match*;
 - 2.1.3 each of the match viewing areas (whether internal or external, including any 'dug-out' area) used by the teams participating in the *Relevant Match*;
 - 2.1.4 the dining area(s) used by the *Participants* during and after the *Relevant Match*; and
 - 2.1.5 all other areas that the *ECB Anti-Corruption Official* determines should be included, such determination to be entirely at his/her discretion.
- 2.2 In relation to each *Relevant Match*, unless otherwise agreed in advance by the *ECB Anti-Corruption Official*, the host *First Class County* must for the period that these *Minimum Standards* apply (as set out in Article 1.1 above):
- 2.2.1 ensure that there are no static / landline (or other) telephone communication devices within the *PMOA* on the day of a *Relevant Match*;
 - 2.2.2 adopt and implement the *ECB* accreditation system that enables access to the *PMOA* to be strictly and easily controlled and monitored by the *ECB Anti-Corruption Official* and/or such other members of the security or stewarding team appointed for such purpose. Such accreditation system must include, at a minimum, the use of accreditation passes that bear a clear and easily identifiable photograph and the name of the individual to whom such pass has been issued;
 - 2.2.3 provide adequate security at each entrance to the *PMOA* at all times;
 - 2.2.4 ensure that each of the members of the venue stewarding / security team

allocated to be on duty pursuant to Article 2.2.3, above:

- (a) has sufficient skill and experience to control and, wherever necessary, prevent entry to the *PMOA* from time to time;
- (b) is thoroughly briefed, in advance, by an appropriate representative of the host *First Class County* (and, where considered necessary, by the *ECB Anti-Corruption Official*) about what they are required to do in order to satisfactorily perform their duties in this regard;
- (c) is provided with appropriate identification so as to make him/her instantly recognisable as a member of the security or stewarding team; and
- (d) will ensure that the rules regarding the display of accreditation passes for the *PMOA* (as described in Article 3 below) are strictly adhered to at all times.

- 2.2.5 issue, reasonably in advance of each *Relevant Match*, all accreditation passes permitting access to the *PMOA* to each of the relevant *Participants*;
- 2.2.6 maintain a comprehensive and up-to-date list of all individuals to whom such passes have been, or will be, issued and provide, on request, a copy of such list to the *ECB Anti-Corruption Official* at least forty-eight (48) hours before the commencement of the *Relevant Match*;
- 2.2.7 refer any additional requests for accreditation from time to time to the *ECB Anti-Corruption Official* for his/her consideration and approval;
- 2.2.8 provide a fixed photograph board in the ECB-stipulated format at each entrance to the *PMOA* that bears a duplicate photograph of each person to whom accreditation passes for access to the *PMOA* have been issued pursuant to Articles 2.2.5 and 2.2.6 above, and a copy of the type of accreditation pass(es) that allows entry to the *PMOA*;
- 2.2.9 install CCTV covering all access points to each of the team dressing rooms and ensure that such footage is copied at the end of a day's play to a hard-drive or any other similar portable storage device. The host *First Class County* shall ensure that it retains a copy of such footage for a period of twelve (12) months from the date of the *Relevant Match* in question and shall provide a copy to the *ECB Anti-Corruption Manager* on request and without undue delay at any time during such twelve (12) month period;
- 2.2.10 ensure that there are no fixed or temporary video cameras or other recording equipment set up within any dressing room or adjoining medical or other similar room that may be accessed from within the dressing room used by the teams or *Match Officials* for the purposes of broadcasting video or audio footage therefrom;

GUIDANCE NOTE: As an exception to the strict prohibition in Article 2.2.10, a static, vision-only video camera may be set up within the *PMOA* provided that the following safeguards are implemented at all times: (a) any intention to include such a camera must be communicated reasonably in advance to the *ECB Anti-Corruption Manager*; (b) the camera must be static, wall-mounted and have any audio-recording capability disabled; (c) the *ECB Anti-Corruption Official* must be advised of the proposed time for such installation, so that he can be present if he considers necessary; (d) the lens cap on the camera must be securely locked at all times, with the Head Coach being the only person authorised to remove the lens cap; (e) the camera can only record for the period during which the lens cap is removed and for a maximum of two minutes; and (f) the *ECB Anti-Corruption Official* must be advised of the proposed time for removal of the lens cap, which can only be prior to a team taking the field for any of its batting or fielding innings, and must be present during its recording period.

- 2.2.11 provide a safe and secure locker (or other similar storage facility), into which all *Participants* (subject to the limited exceptions set out herein) must deposit any *Mobile Device* prior to entering the *PMOA*; and
 - 2.2.12 provide a safe and secure locker (or other similar storage facility), into which all temporary visitors (including *ECB* and *First Class County* staff) to the *PMOA* must deposit any *Mobile Device* prior to entering the *PMOA*, together with a logbook facility that allows such storage to be accurately recorded and monitored.
- 2.3 In relation to each *Relevant Match*, the *Third Umpire* must:
- 2.3.1 check whether there are any static / landline (or other) telephone communication devices within the operational room(s) used by any *Umpire* and, where any exist, immediately report the same to the *ECB Anti-Corruption Official*;
 - 2.3.2 check whether there are any fixed or temporary video cameras set up within the operational room(s) used by any *Umpire* and, where any exist, immediately report the same to the *ECB Anti-Corruption Official*;
 - 2.3.3 ensure that the rules regarding the display of accreditation passes for the *PMOA* (as described in Article 3, below) are strictly adhered to by the *Umpires* at all times; and
 - 2.3.4 implement a protocol pursuant to which all *Mobile Devices* must be (a) collected from all other *Umpires* prior to their entry to the *PMOA* on the day of a *Relevant Match*; and (b) safely and securely stored with the host *First Class County* during that *Relevant Match* until such time as those *Mobile Devices* can be returned in accordance with these *Minimum Standards*.

ARTICLE 3 DISPLAY OF ACCREDITATION PASSES INSIDE THE *PMOA*

- 3.1 General Principles:
- 3.1.1 As a general rule, access to the *PMOA* will be restricted only to those individuals whose presence in that area is absolutely essential for operational purposes. Obviously this would include *Players*, *Match Officials* and the *ECB Anti-Corruption Official*, but it also includes certain other *Participants* such as members of the team coaching staff, medical and physiotherapy staff, team statistician, kit/baggage man, team liaison officer, team media manager and team security manager. Each *Head Coach* is required to certify to the *ECB Anti-Corruption Official* that each *Participant* to whom accreditation is granted has the necessary skills to perform their designated role, for example as physiotherapist or media manager, and that their presence in the *PMOA* is absolutely essential for operational purposes.
 - 3.1.2 In certain circumstances, temporary 'visitor' accreditation may also need to be issued by the *ECB Anti-Corruption Official* to any other individuals who may need access to the *PMOA* from time to time for operational reasons,

including, for example, *ECB* and *First Class County* staff and members of the venue's security, cleaning or catering staff. Such temporary accreditation can only be provided by the *ECB Anti-Corruption Official*, who may impose such conditions on the accreditation (including for specific time periods or areas etc) as he/she deems reasonable and appropriate in the circumstances.

3.1.3 For the avoidance of doubt, and except as described in Article 3.2, below, no individual, irrespective of their identity, job, role or responsibility, will be allowed to enter, or remain within, the *PMOA* without displaying an official or 'visitor' accreditation pass.

3.2 *Participants:*

3.2.1 All *Participants* must display their *PMOA* accreditation passes prior to their first entry into the *PMOA* on the day of a *Relevant Match*.

3.2.2 Once they have complied with Article 3.2.1, all *Players, Head Coaches and other team coaching staff* do not need to continue to display or carry their *PMOA* accreditation passes so long as they remain at all times within either the *PMOA*, the nets, practice area or field of play.

3.3 Temporary 'visitors' to the *PMOA*:

3.3.1 All temporary visitors must display their *PMOA* temporary 'visitor' accreditation passes whenever they enter or leave the *PMOA*.

3.3.2 All temporary visitors must carry their *PMOA* temporary 'visitor' accreditation passes at all times whilst they remain within the *PMOA*.

ARTICLE 4 USE OF COMMUNICATION DEVICES IN THE *PMOA*

4.1 Subject strictly to the exceptions set out in Article 4.2, the following prohibitions shall apply whilst the *Minimum Standards* are in force as set out in Article 1.1 above:

4.1.1 no person shall be allowed to use and/or carry any *Mobile Device* for any reason whatsoever, whether to access the *Internet* or otherwise, in the *PMOA*;

4.1.2 no person shall be allowed to use and/or or carry, any laptop computer (or any other similar communication device) for any reason whatsoever, whether to access the *Internet* or otherwise, in the *PMOA*; and

4.1.3 no person shall be allowed to use any static / landline (or similar) telephone capable of making calls from inside or receiving calls from outside the *PMOA*.

4.2 Unless otherwise agreed by the *ECB Anti-Corruption Official* in advance, the only exceptions to the above prohibitions are:

4.2.1 each Head Coach shall be permitted to carry a *Mobile Device* within the *PMOA*, provided that it can only be used either: (a) by him/her for cricket operations purposes; and/or (b) by any *Participant* for any important personal matter, provided that the *Head Coach* has given his express permission to the *Participant* before such use;

- 4.2.2 each team media manager shall be permitted to carry a *Mobile Device* within the *PMOA* but any such device must be turned onto silent mode at all times whilst such individual is in the *PMOA* and must not be used for any purpose inside the *PMOA*;
- 4.2.3 each team security manager shall be permitted to carry a *Mobile Device* within the *PMOA* but any such device must be turned on to silent mode at all times whilst such individual is in the *PMOA* and must not be used for any purpose, either inside or outside the *PMOA* at the venue, other than in the case of a security emergency;
- 4.2.4 the host *First Class County* shall be permitted to take safe custody of all *Mobile Devices* that may have been collected from all *Umpires* (other than the Third Umpire) pursuant to Article 2.3.4 above;
- 4.2.5 the *ECB Match Liaison Manager* will be permitted to carry a *Mobile Device* within the *PMOA* but any such device must be turned on to silent mode at all times whilst such individual is in the *PMOA* and must not be used for any purpose within the *PMOA*, except for cricket operations purposes of a logistical or administrative nature related to any *Relevant Match*.
- 4.2.6 each team medical adviser will be permitted to carry and use a *Mobile Device* and/or a laptop computer (or any other similar device) whether to access the internet or otherwise, within the *PMOA*, but any such device(s) must be turned on to silent mode at all times whilst such individual is in the *PMOA* and must only be used within the *PMOA* by the relevant team medical adviser for the purpose of dealing with any medical emergency which arises at the *Relevant Match*.
- 4.2.7 each Head Coach shall also be permitted to carry and use a laptop computer (or any other similar communication device), whether to access the Internet or otherwise, within the *PMOA*, provided that it is used only by him/her and only for cricket operations purposes of a logistical or administrative nature related to any *Relevant Match* or series of *Relevant Matches*;

GUIDANCE NOTE: For the avoidance of doubt, any Head Coach who uses his laptop computer (or any other similar communication device) other than for cricket operations purposes of a logistical or administrative nature (for example, for personal use) shall automatically be in breach of Article 4.2.7. As a permitted exception to this prohibition, the Head Coach may, at any time during a relevant Match, receive, access and disseminate to relevant Players and other Participants, information of an analytical nature that has been developed outside of the *PMOA* (whether within the venue or further afield) and which relates exclusively to the performance of any individual Player or team participating in the *Relevant Match* in question, provided at all times that: (a) such information must be received only from an individual whose identity has been pre-approved by, and whose full contact details have been provided to, the *ECB Anti-Corruption Official* in advance; and (b) copies of all communication exchanges between the Head Coach and any such identified third party in relation to such matters must be provided in full to the *ECB Anti-Corruption Official* upon request.

- 4.2.8 Other *Participants* (excluding *Players*), whose identity must be approved in advance by the *ECB Anti-Corruption Official*, shall be permitted to carry and use a laptop computer (or any other similar communication device) within the *PMOA*, provided that: (a) it is used only by the identified individual and only for cricket operations purposes; (b) it may not be used to access the *Internet* at any time until the final ball in the day's play has been delivered; and (c) the *ECB Anti-Corruption Official* shall have absolute discretion to direct that the

laptop computer (or any other similar communication device) be used only in a specific area or location within the *PMOA*.

GUIDANCE NOTE: *Nothing in Articles 4.2.6 or 4.2.7 shall prevent a Participant being able to view the screen of a laptop computer that is being used by the Head Coach or other permitted Participant, provided that his/her viewing of the laptop: (a) is carried out at all times in the company of the Head Coach or other permitted Participant; and (b) is for cricket operations purposes only.*

- 4.2.9 the *Third Umpire* shall be permitted to carry a *Mobile Device* within the *PMOA*, provided that it is used either: (a) by him/her for cricket operations purposes only; and/or (b) by any *Match Official* for any important personal matter only, provided that the *ECB Anti-Corruption Official* has given his/her express permission to the *Match Official* before such use; and
- 4.2.10 the *Third Umpire* shall be permitted to carry and use a laptop computer (or any other similar device), whether to access the *Internet* or otherwise, within the *PMOA*, provided that it is used only by him/her and only for cricket operations purposes.
- 4.3 For the avoidance of doubt, none of the foregoing provisions shall operate to prevent:
- 4.3.1 the use of a two-way handheld device that uses dedicated frequencies over short distances (i.e. a 'walkie-talkie') by relevant *Participants* for the purpose of communication between the pitch and dressing room area for medical and/or tactical reasons only;
- 4.3.2 the use of electronic communication devices between on and off-field *Match Officials* in accordance with the relevant playing conditions and/or any other communication protocols (for example in relation to the use of television replays for decisions as may be required from time to time); and/or
- 4.3.3 the wearing of microphones by a *Player* in a *Relevant Match*, provided that such use is for the purposes of providing commentary to a television broadcast only and that it complies with any official regulations that may be in force governing the type and nature of any commentary that *Players* may or may not be permitted to make on such broadcast during any such *Relevant Match*.
- 4.4 For the avoidance of any doubt, all individuals permitted to carry and use a laptop computer (or any other similar communication device) within the *PMOA* pursuant to Article 4.2 are deemed to have: (a) consented to such laptop or other device being monitored by the *ECB Anti-Corruption Official* for the purpose of establishing whether or not the *Internet* has been accessed in any relevant period; (b) agreed to provide such laptop or other device to the *ECB Anti-Corruption Official* immediately upon request so that any identified *Internet* browsing activity can be audited; and (c) agreed to provide such technical information (including, without limitation, any applicable MAC number) about such laptop or other device to the *ECB Anti-Corruption Official* as may be necessary to carry out such monitoring and/or auditing activity.

ARTICLE 5 LEAVING THE *PMOA*

- 5.1 Other than in the case of a medical or security emergency, once inside the *PMOA*, should any *Participant* need to leave for any personal or any other matter that is not related to the performance of his duties in the *Relevant Match* in question, the following process must be followed:

- 5.1.1 prior to leaving the *PMOA* he/she must obtain the express permission of either: (a) the *ECB Anti-Corruption Official*; or (b) where the *ECB's Anti-Corruption Official* is unavailable, the relevant Head Coach (in the case of a *Participant* who is not a *Match Official*) or the *Third Umpire* (in the case of a *Match Official*), which permissions must be reported to the *ECB Anti-Corruption Official* as soon as practicable.

NOTE: such permission must explicitly set out where the *Participant* is allowed to go within the stadium, for what purpose and with whom he/she is entitled to communicate in order to complete that purpose.

- 5.1.2 Whilst outside of the *PMOA*, each *Participant* must at all times:
- (a) carry his/her *PMOA* accreditation pass and display it again prior to returning to the *PMOA*;
 - (b) comply with all of the restrictions on the use of communication devices described in Article 4, as if such person was still in the *PMOA*; and
 - (c) only communicate with those third parties that he/she has permission to communicate with and only engage in such communications as are necessary for the completion of such purpose as has been approved.

ARTICLE 6 THE AUTHORITY OF THE ECB ANTI-CORRUPTION OFFICIAL

- 6.1 At each *Relevant Match*, all *First Class Counties*, *Participants* and any other visitors to the *PMOA* agree and acknowledge that the *ECB Anti-Corruption Official* and *ECB Anti-Corruption Manager* shall have absolute authority, without being required to provide any explanation or reason, to:
- 6.1.1 be present in any part of the *PMOA* (including, for the avoidance of doubt, any part of the dressing room) where he/she considers appropriate at any time on the day of the *Relevant Match*;
 - 6.1.2 issue or decline temporary 'visitor' accreditation passes for the *PMOA* where he/she considers appropriate on the day of the *Relevant Match*;
 - 6.1.3 remove, or cancel the validity of, any *PMOA* accreditation pass already issued, irrespective of the identity of the individual with such accreditation;
 - 6.1.4 require any person who is not displaying a valid accreditation pass to leave the *PMOA* immediately, irrespective of the identity of such individual;
 - 6.1.5 require any person in possession of any *Mobile Device*, laptop computer (or any other similar device) to immediately provide such *Mobile Device*, laptop computer (or any other similar device) to the *ECB Anti-Corruption Official* for auditing purposes, such auditing to take place at an agreed time and place and in the presence of the owner;
 - 6.1.6 require any person in the *PMOA* to immediately submit themselves and/or any clothing, baggage or other items in their possession, to be searched by the *ECB Anti-Corruption Official*, provided that such search is carried out in the presence of a third party who shall be a member of the venue stewarding / security team;
 - 6.1.7 accompany any *Participant* who has been given permission to leave the *PMOA* for an expressly approved purpose.

- 6.2 Any failure to comply with any requirement made under Articles 6.1.4, 6.1.5 or 6.1.6 shall be deemed to be a breach of these *Minimum Standards* and will be dealt with in accordance with Article 7 below.

ARTICLE 7 BREACHES OF THE *MINIMUM STANDARDS*

- 7.1 Where any *First Class County* is alleged to have breached any of Articles 2.2.1 – 2.2.12 (inclusive), then such alleged breach will be reported by the *ECB Anti-Corruption Official* to the *ECB Anti-Corruption Manager*. Thereafter, the *ECB Anti-Corruption Manager* shall correspond with the *First Class County* in an attempt to ascertain the explanation behind any alleged breach and to seek the implementation of any corrective measures that he/she considers appropriate.
- 7.2 Where any Umpire is alleged to have breached any of Articles 2.3.1 to 2.3.4 (inclusive), then such alleged breach will be reported by the *ECB Anti-Corruption Official* to the *ECB Anti-Corruption Manager*. Thereafter, the *ECB Anti-Corruption Manager* shall correspond with the *Third Umpire* and the *ECB Umpires' Manager* in an attempt to ascertain the explanation behind any alleged breach and seek the implementation of any corrective measures that he/she considers appropriate.
- 7.3 Where any *Head Coach* is alleged to have breached Article 3.1.1, then such alleged breach will be reported by the *ECB Anti-Corruption Official* to the *ECB Anti-Corruption Manager*. Thereafter, the *ECB Anti-Corruption Manager* shall corresponded with the *Head Coach* (copying in his/her relevant *First Class County*) in an attempt to ascertain the explanation behind any alleged breach and to seek the implementation of any corrective measures that he/she considers appropriate.
- 7.4 Where any *Participant* is alleged to have breached Article 3.2, then such alleged breach will be reported by the *ECB Anti-Corruption Official* to the *ECB Anti-Corruption Manager*. Thereafter, the *ECB Anti-Corruption Manager* shall correspond with the *Participant* (copying in the relevant *First Class County* to which the *Participant* is affiliated) in an attempt to ascertain the explanation behind any alleged breach and to seek the implementation of any corrective measures that he/she considers appropriate.
- 7.5 Where any *Participant* is alleged to have breached any one or more of Articles 4.1, 5.1 or 6.2, then any such alleged breach(es) will be reported by the *ECB Anti-Corruption Official* to the *ECB Anti-Corruption Manager*. Thereafter:
- 7.5.1 the *ECB Anti-Corruption Manager* will write to the *Participant* (copying the letter to the relevant *First Class County* to which the *Participant* is affiliated) seeking an explanation for the alleged breach, such explanation to be provided within a period of fourteen days;
- 7.5.2 Upon receipt of any such explanation (or after the expiry of fourteen days, whichever is the earliest) the *ECB Anti-Corruption Manager* shall forward the *ECB Anti-Corruption Manager's* letter, any response and other relevant documentation and evidence to the *CDC Chairman* who shall determine whether the *Participant* is in breach of the relevant Article(s). Where the *CDC Chairman* determines that there has been a breach of any one or more of Articles 4.1, 5.1 or 6.2:
- (a) in the case of a first breach within a rolling period of twenty-four (24) months, the *Player* (save where Article 7.5.2(b) below applies), or other *Participant* will receive a written warning from the *CDC Chairman*;
- (b) in the case of a first breach of Article 4.1.1 within a rolling period of twenty-four (24) months by a *Player*, where the *ECB Anti-Corruption Manager* can establish that the *Player* has attended and received

education and training in relation to his/her obligations under the terms of these *Minimum Standards*, he/she will receive a fine of £500 imposed against him/her by the *CDC Chairman*;

- (c) in the case of a second breach (irrespective of whether the second breach is of the same Article as that previously breached and irrespective of the sanction imposed for the previous breach) within a rolling period of twenty-four (24) months, the *Participant* will have a fine of £1,250 imposed against him/her by the *CDC Chairman*; and
- (d) in the case of a third, or any subsequent, breach (irrespective of whether the third, or any subsequent, breach is of the same Article as those previously breached and irrespective of the sanctions imposed for the previous breaches) within a rolling period of twenty-four (24) months, the *Participant* will have a fine of £2,500 imposed against him/her by the *CDC Chairman* and/or the matter shall be referred by the *CDC Chairman* for adjudication and (where applicable) sanction by the *CDC* under the *CDC Regulations*; and
- (e) in the case of a third, or any subsequent, breach by one or more *Participants* of the same *First Class County* (irrespective of whether the third, or any subsequent, breach is of the same Article as those previously breached and irrespective of the sanctions imposed for the previous breaches) within a rolling period of twenty-four (24) months, the *First Class County* shall be referred by the *CDC Chairman* to the *CDC* for adjudication and (where applicable) sanction pursuant to the *CDC Regulations*.
- (f) 7.5.3 Any decision made by the *CDC Chairman* in relation to any of the above matters shall be the full, final and complete disposition of the matter, immediately binding and (save only for any decision by a *CDC Disciplinary Panel* pursuant to Articles 7.5.2(d) and 7.5.2(e)) non-appealable.

Approved: [] February 2015