

England & Wales Cricket Board: Modern Slavery and Human Trafficking Statement

About this statement

The England and Wales Cricket Board Limited (the “**ECB**”) is responsible for leading and supporting the growth of cricket in England and Wales, for men, women and children.

The ECB believes that slavery and human trafficking have no place in cricket. As a part of its ongoing mandate to improve the organisation of cricket in England and Wales, the ECB is committed to combatting slavery and human trafficking, both in the UK and across the world.

Supply chains

The ECB contracts with third parties to provide goods and services to fulfil its role within the game.

In particular, the ECB contracts with suppliers for the following goods and services: accommodation and travel; audio, visual and photography; broadcasting; consultancy; couriers; cricket equipment; cricket operations; education; entertainment; financial services; food, drink and catering; insurance services; IT equipment, software and support; kit design and manufacture; legal services; marketing and design; medical supplies and treatment; merchandise; office supplies; other professional services; pitch and field care; printing; recruiting; repair, construction and maintenance; security and stewarding; training services and equipment; and utilities.

The ECB is looking at ways in which it can work with key suppliers to present a united front to tackle slavery and human trafficking. The ECB is pleased to note that one of its suppliers, TM Lewin, has published a detailed modern slavery statement setting out the ways in which it is working to combat slavery and human trafficking. This reflects the ECB’s stance, and the ECB is pleased to see its larger suppliers taking a lead in changing business practices and processes.

Preventing slavery and human trafficking

The ECB is committed to ensuring that its supply chains are free from human trafficking and slavery and is taking the time necessary to fully understand best practice with respect to this difficult issue. Modern slavery and human trafficking are complex problems, with multiple social and economic drivers, and the ECB is committed to being part of the solution.

Moving forwards, preventing slavery and human trafficking will be a central consideration when procuring new suppliers and renewing existing contracts. In addition, the ECB is working to identify the further steps it can take to ensure that no supplier in its supply chain utilises slave labour or engages (or is complicit in) human trafficking.

The steps the ECB has identified initially are:

- reviewing and implementing a new procurement policy ensuring that all those involved in procuring and renewing contracts are aware of the ECB's stance on slavery and human trafficking;
- carrying out a review to identify and mitigate the risk of slavery and human trafficking in ECB supply chains;
- amending the ECB's standard terms of business to require suppliers to comply with all anti-slavery and human trafficking legislation;
- providing compulsory training to managers and staff on slavery and human trafficking legislation and identifying risk factors;
- implementing a new whistleblowing policy; and
- requiring prospective suppliers and those seeking renewal of contracts to sign a declaration that they do not endorse, enable or facilitate (or are otherwise aware of) human trafficking or modern slavery in their businesses and their own supply chains.

Reporting and whistleblowing

The ECB aims to foster a culture and provide a framework for employees to feel comfortable to report any concerns surrounding slavery and human trafficking in the UK and elsewhere. The ECB already has a robust whistleblowing policy with regard to safeguarding of young cricketers and vulnerable people in the game, and is considering how to implement a similar zero-tolerance approach to slavery and human trafficking.

If the ECB identifies any instances of modern slavery or human trafficking in the UK, whether in its own supply chain or otherwise, it will report this to the police without delay. If a potential incident of slavery or human trafficking is identified overseas, the ECB will take such steps as are necessary in the circumstances, considering always which approach will produce the safest outcome for potential victims.

Policies

The ECB puts protection of vulnerable people at the forefront of its work. The ECB has extensive policies which govern its work with children and publishes a Safeguarding 'Kit Bag' of policies and templates for professional and recreational Cricket Clubs to use.

In a similar vein, the ECB is eager to help Cricket Clubs comply with anti-slavery and human trafficking legislation, and it will look into the ways to approach this over the coming financial year, which may include providing a similar 'Kit Bag' of policies and documents.

Training

As a part of the ECB's commitment to tackling slavery and human trafficking, the ECB will look into the ways it can best prepare its staff to identify risks and manage suspected incidents of human trafficking and slavery. Training will help ECB employees to ensure that suppliers are not utilising, facilitating or endorsing slave or trafficked labour.

Further steps

The ECB recognises that it has commercial and economic influence over its suppliers, and it is committed to using this influence to encourage suppliers to comply with its goal of eradicating slavery and human trafficking. This could include working with at-risk suppliers to provide training, messages and business incentives or guidance to implement anti-slavery policies.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015, and constitutes the ECB's slavery and human trafficking statement for the 2016/2017 financial year.



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Director
England and Wales Cricket Board