



## **WORLD RUGBY MEMBERSHIP PATHWAY**

## Introduction

The World Rugby Membership Pathway clearly outlines the minimum requirements as agreed by the World Rugby Council for Unions to progress to Associate and Full Membership of the World Rugby.

If your Union is satisfied it meets all criteria as outlined, the Union should complete the [World Rugby Membership Application Form](#) in consultation with this document.

Application time lines are listed below.

### Process

1. Liaise with Regional Association & World Rugby Regional Development Manager
2. Complete application form
3. Submit application to World Rugby Regional Staff for review
4. Submit final application to World Rugby for consideration
5. Completed application to be reviewed by World Rugby and clarifications sought
6. Application considered by Interim / Annual Meeting of Council

### Application Timelines

	<b>Annual Meeting</b>	<b>Interim Meeting</b>
Notify World Rugby of intention to Apply	January 15	July 31
Submission of Application	January 31	August 15
Review and Clarification	February 10	August 25
Notification of Decision	72 hours post Council	72 hours post Council

## World Rugby MEMBERSHIP PATHWAY

Stage	Detail
Stage 1	<p><b>Regional Member Associate Membership</b></p> <p>1.1 Apply to become an Associate Member of Regional Association (1 year) <a href="#">complete online form (see Schedule 1)</a></p> <ul style="list-style-type: none"> <li>• <i>World Rugby must be notified of such applications at least six months in advance of consideration by the Regional Association and afforded an opportunity to review and comment on the application.</i></li> </ul>
Stage 2	<p><b>Full Member of the Regional Association</b></p> <p>2.1 Admitted as Full Member of Regional Association (1 year) <a href="#">complete online form (click here for link)</a></p> <ul style="list-style-type: none"> <li>• <i>World Rugby must be notified of such applications at least six months in advance of consideration by the Regional Association and afforded an opportunity to review and comment on the application.</i></li> </ul>
Stage 3	<p><b>Associate Member of the World Rugby</b></p> <p>3.1 After 2 Years (ie: completion of Stages 1 &amp; 2) of Membership of a Regional Association a Union may apply to become an Associate Member of the World Rugby. <a href="#">complete online form (click here for link – see schedule 1)</a></p> <p>3.2 Application for Associate Membership of the World Rugby received.</p> <p>3.3 Report from RGM / RDM and Regional Association <b>(See schedule 2)</b></p> <p>3.4 Subject to meeting all criteria admitted as a Non-Funded Associate Member (permitted to participate in World Rugby Funded Tournaments but not RWC)</p>
Stage 4	<p><b>Full Member Of The World Rugby</b></p> <p>4.1 After 2 Years (24 months) of Associate Membership of the World Rugby a Union may apply to become a Full Member of the World Rugby. <a href="#">complete online form (click here for link – see schedule 1)</a></p> <p>4.2 Application for Full Membership of the World Rugby received.</p> <p>4.3 Report from RGM / RDM and Regional Association <b>(See schedule 1)</b></p> <p>4.4 Subject to meeting all criteria admitted as a full World Rugby Member as approved by the Council.</p>

## SECTION A1: CRITERIA FOR World Rugby ASSOCIATE MEMBERSHIP

To be considered for World Rugby Associate Membership a Union must meet all the following criteria:

### **1.0 Governance**

- 1.1 Be the controlling body with its own constitution that has authority to exercise independent control of the Game within its jurisdiction. Provide details of Union Officers and control of all associated entities. (See Schedule 3)
- 1.2 Provide a declaration of opposition to any discrimination on the grounds of race, national or social origin, sex, politics, religion or creed. (See Schedule 4)

### **2.0 Jurisdiction**

- 2.1 Be a member of a Regional Association for two years (One year as an Associate Member / One year as a Full Member) (See schedule 1)
- 2.2 Be from a Country which is either a Member State of the United Nations or a Country with a National Olympic Committee recognised by the International Olympic Committee. (See schedule 1)

### **3.0 Regulation / Laws of the Game**

- 3.1 Conform in all regards to World Rugby Bye-Laws, Regulations relating to the Game, General Regulations and the Laws of the Game.
- 3.2 Unions must adopt World Rugby Anti-Doping Regulations which are WADA compliant. (See schedule 4) refer to <http://www.worldrugby.org/documents/handbook>

## 4.0 Game

4.1 The below schedule outlines the minimum requirements for participation at national representative level in order for a Union to meet the World Rugby Associate Membership requirements

Table 1

National Teams	Competition	Male	Female	Note
Senior fifteen a-side National Representative Team (XV)	Regional International Competition	Required	To be advised as World Rugby Policies and Competitions progress	<ul style="list-style-type: none"> <li>▪ Have a Senior National Representative Men's team (Fifteen), participating in recognised Regional Competitions (where possible).</li> <li>▪ Have a Senior National Representative Women's team (Fifteens).</li> </ul>
National Representative Sevens Team (VII)	Regional International Competition	Required	Required	<ul style="list-style-type: none"> <li>▪ Have a National Representative Men's Sevens team participating in recognised Regional Competitions, where possible</li> <li>▪ Have a National Representative Women's Sevens team participating in recognised Regional Competitions where possible</li> </ul>
Age Grade Fifteens (XV)	Regional International Competition	To be advised as World Rugby Policies and Competitions progress	To be advised as World Rugby Policies and Competitions progress	<ul style="list-style-type: none"> <li>▪ Have a male/female Age Grade National team between the ages of 16-20 (playing in a regional championship – 7s or 15s) where possible.</li> </ul>
Age Grade 7s	Regional International Competition	To be advised as World Rugby Policies and Competitions progress	To be advised as World Rugby Policies and Competitions progress	<ul style="list-style-type: none"> <li>▪ Not a requirement at this time but should be considered as part of pathway development</li> </ul>
	National Competition	Adult 4 teams	To be developed	<ul style="list-style-type: none"> <li>▪ Have an annual domestic adult male</li> </ul>

				fifteen a-side competition with a minimum of four teams participating either in minimum of a 6 week league or an annual tournament/ championship.
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#### **5.0 Associate Members are entitled to:**

- 5.1 Participate in competitions on a qualified basis, to be decided by the Regional Association in consultation with the World Rugby (this does not include RWC tournaments).
- 5.2 Attendance at the biennial General Assembly in a non-voting capacity
- 5.3 Receipt of World Rugby Publications
- 5.4 Access to World Rugby Administrative advice / support

#### **6.0 World Rugby Funding**

- 6.1 No direct World Rugby Funding will be provided to Associate Members
- 6.2 World Rugby funding to support agreed projects to be considered on case by case basis

#### **7.0 Information Required To Support The Case For Association Membership of The World Rugby**

The information to be provided by the Union as evidence to support their application is:

- 7.1 Provide Minutes of last two Annual General Meetings.
- 7.2 Provide documentation confirming recognition of the Union as the national governing body of Rugby by the National Olympic Committee or by the Sports Council or Ministry of Sport of the country of the Union. (complete online form)
- 7.3 Provide last two Financial Statements. (see schedule 6 and online form)
- 7.4 Provide details of the number of players (various age group categories) clubs etc. Information (see schedule 7 and complete online form)
- 7.5 Provide details of the Union strategic plan – copy to be provided (see schedule 8).
- 7.6 Provide details of the Union development programme as agreed with the World Rugby RDM – copy to be provided. (see schedule 9 )
- 7.7 Provide details on next senior national representative team, national team jersey, flags, emblem, national anthem
- 7.8 Provide evidence of compliance with World Rugby Bye Laws and World Rugby Regulations
- 7.9 Provide evidence of national 15s teams competition on annual basis
- 7.10 Provide information to the World Rugby on an annual basis on the union and the game (refer to Development Grants application)
- 7.11 Provide last two annual accounts
- 7.12 Agree to provide any such data on the game as requested e.g. player numbers
- 7.13 Complete annual development grant information on the game and provide details on the game, plans and programmes

7.14 Adhere to values of rugby, Anti-doping and other relevant codes

## SECTION F1: CRITERIA FOR World Rugby FULL MEMBERSHIP

### **To be considered for World Rugby Full Membership a Union must pass all the following criteria:**

Exceptions can be made to certain criteria if the population of the country of the Union is less than 1.5 million persons. (see Schedule 11)

#### **1.0 Membership**

- 1.1 Be an World Rugby Associate Member for two years.
- 1.2 Regional Association Full Member in good standing for 2 years

#### **2.0 Governance**

- 2.1 Comply with all conditions of Associate Membership.
- 2.2 Be the controlling body with its own constitution that has authority to exercise independent control of the Game within its jurisdiction. Provide details of Union Officers and control of all associated entities. (See schedule 3)
- 2.3 Provide a declaration of opposition to any discrimination on the grounds of race, national or social origin, sex, politics, religion or creed. (See schedule 4)

#### **3.0 Jurisdiction and Recognition**

- 3.1 Be a member of a Regional Association for two years (One year as an Associate Member / One year as a Full Member)
- 3.2 Be from a Country which is either a Member State of the United Nations or a Country with a National Olympic Committee recognised by the International Olympic Committee. (See Schedule 3)
- 3.3 Be recognised as the national governing body of Rugby by the National Olympic Committee or by the Sports Council or Ministry of Sport of the country of the Union.

#### **4.0 Regulation / Laws of the Game**

- 4.1 Conform in all regards to World Rugby Bye-Laws, Regulations relating to the Game, General Regulations and the Laws of the Game.
- 4.2 Unions must also adopt World Rugby Anti-Doping Regulations which are WADA compliant.



## 5.0 Game

5.1 The below schedule outlines the minimum requirements for participation at national representative level in order for a Union to meet the World Rugby Full Membership requirement.

Table 2

National Teams	Competition	Male	Female	Note
Senior fifteen a-side National Representative Team (XV)	Regional International Competition	Required	To be advised as World Rugby Policies and Competitions progress	<ul style="list-style-type: none"> <li>▪ Have a Senior National Representative Men's team (Fifteen), participating in recognised Regional Competitions (where possible).</li> <li>▪ Have a Senior National Representative Women's team (Fifteens).</li> </ul>
National Representative Sevens Team (VII)	Regional International Competition	Required	Required	<ul style="list-style-type: none"> <li>▪ Have a National Representative Men's Sevens team participating in recognised Regional Competitions, where possible</li> <li>▪ Have a National Representative Women's Sevens team participating in recognised Regional Competitions where possible</li> </ul>
Age Grade Fifteens (XV)	Regional International Competition	To be advised as World Rugby Policies and Competitions progress	To be advised as World Rugby Policies and Competitions progress	<ul style="list-style-type: none"> <li>▪ Have a male/female Age Grade National team between the ages of 16-20 (playing in a regional championship – 7s or 15s) where possible.</li> </ul>
Age Grade 7s	Regional International Competition	To be advised as World Rugby Policies and Competitions progress	To be advised as World Rugby Policies and Competitions progress	<ul style="list-style-type: none"> <li>▪ Not a requirement at this time but should be considered as part of pathway development</li> </ul>
	National Competition	Adult 10 teams	To be developed	<ul style="list-style-type: none"> <li>▪ Have an annual domestic adult male</li> </ul>

				fifteen a-side competition with a minimum of 10 teams participating either in minimum of a 6 week league or an annual tournament/ championship.
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## **6.0 Benefits**

### Members are entitled to:

- 6.1 Apply for Development Grant Investment - through the completion of the online development grant form. (Note in Year 1 a union will be classified as a Development 3 Union and will be entitled to a maximum grant of £5,000 plus access to World Rugby programmes and technical support)
- 6.2 Participate in competitions (including RWC) on a qualified basis, to be decided by the Regional Association in consultation with the World Rugby
- 6.3 World Rugby funding to support agreed projects to be considered on case by case basis
- 6.4 Attendance at the biennial General Assembly in a voting capacity.
- 6.5 Receipt of World Rugby Publications
- 6.6 Access to World Rugby Administrative advice / support

## **7.0 Information Required To Support The Case Full Membership of The World Rugby**

The information to be provided by the Union as evidence to support their application is:

- 7.1 Provide Minutes of last two Annual General Meetings.
- 7.2 Provide documentation confirming recognition of the Union as the national governing body of Rugby by the National Olympic Committee or by the Sports Council or Ministry of Sport of the country of the Union. (complete online form)
- 7.3 Provide last two Financial Statements. (see schedule 6 and online form)
- 7.4 Provide details of the number of players (various age group categories) clubs etc. Information (see schedule 7 and complete online form)
- 7.5 Provide details of the Union strategic plan (see schedule 8).
- 7.6 Provide details of the Union development programme as agreed with the World Rugby RDM (copy to be provided. (see schedule 9 )
- 7.7 Provide details on national jerseys, next team, flags, emblem
- 7.8 Provide evidence of compliance with World Rugby Bye-Laws and World Rugby Regulations
- 7.9 Provide evidence of national 15s teams competition on annual basis
- 7.10 Provide information to the World Rugby on an annual basis on the union and the game (refer to Development Grants application
- 7.11 Provide annual accounts
- 7.12 Agree to provide any such data on the game as requested e.g. player numbers
- 7.13 Complete annual development grant information on the game and provide details on the game, plans and programmes
- 7.14 Adhere to values of rugby, Anti-doping and other relevant codes

## MEMBERSHIP CRITERIA

Table three below is a summary and comparison of the World Rugby criteria required to be met in order to meet World Rugby Associate and Full Membership requirements.

Table 3

	Associate Membership	Full Membership
<b>Membership</b>		
Be a member of a Regional Association for two years (One year as an Associate Member / One year as a Full Member).	✓	✓
Be an World Rugby Associate Member for two years.		✓
<b>Governance</b>		
Be the controlling body with its own constitution that has authority to exercise independent control of the Game within its jurisdiction.	✓	✓
Provide a declaration of opposition to any discrimination on the grounds of race, national or social origin, sex, politics, religion or creed.	✓	✓
<b>Jurisdiction &amp; Recognition</b>		
Be from a Country which is either a Member State of the United Nations or a Country with a National Olympic Committee recognised by the International Olympic Committee.	✓	✓
Be recognised as the national governing body of Rugby by the National Olympic Committee or by the Sports Council.	✓	✓
<b>Regulation / Laws of the Game</b>		
Conform in all regards to World Rugby Bye-Laws, Regulations relating to the Game, General Regulations and the Laws of the Game.	✓	✓
Unions must also adopt World Rugby Anti-Doping Regulations which are WADA compliant.	✓	✓
<b>Game</b>		
Senior male Fifteen a-side National Representative Team	✓	✓
National Representative Sevens Team (male & female)	✓	✓
Have an Age Grade National fifteen a-side Team (16-20)	✓	✓
Have an annual domestic adult male fifteen a-side competition with a minimum of 4 teams	✓	
Have an annual domestic adult male fifteen a-side competition with a minimum of 10 teams		✓
Confirmation of willingness to participate in qualifying rounds of RWC.		✓

<b>Information Required</b>		
Minutes of last Annual General Meetings	<b>√</b>	<b>√</b>
Last two Financial Statements	<b>√</b>	<b>√</b>
Provide details of the number of players (various age group categories) clubs etc. Information	<b>√</b>	<b>√</b>
Basic development programme in place agreed with the World Rugby RDM	<b>√</b>	
Detailed participation and performance level development programme (male & female) agreed with the World Rugby RDM (copy to be provided).		<b>√</b>
Detailed 4 Year Strategic Plan.		<b>√</b>
Have access to a National Ground that can be used for Rugby		<b>√</b>

*A detailed explanation of the above outlined criteria is set out in attached schedules.*

## SCHEDULES: NOTES ON CRITERIA

Schedule 1	Application forms for Association and full Membership of the World Rugby and Regional Associations
Schedule 2	Report template for Union analysis by World Rugby staff
Schedule 3	Sample constitution
Schedule 4	Declaration of opposition to and code of ethics
Schedule 5	Definition of clubs/teams playing in a national competition
Schedule 6	Financial statement templates
Schedule 7	Player and game information
Schedule 8	Strategic plan template
Schedule 9	Development programme template
Schedule 10	National facility
Schedule 11	Exceptions which apply to countries for less than 1.5m population

Schedule 1	Application forms for Association and full Membership of the World Rugby and Regional Associations
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The World Rugby Membership Application Form is available for download from [here](#)

**SUMMARY FINDINGS + RECOMMENDATIONS**

**1.1 Summary Report On Union Visit**

<p>Insert Report</p>
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**1.2 Key Findings**

Strategic Area	Finding/Outcome
<b>1.0</b>	<b>Governance + Administration</b>
<b>1.1 Governance</b>	
<b>1.2 Administration</b>	
<b>1.3 Finance</b>	
<b>2.0</b>	<b>Development + Performance</b>
<b>2.1 Participation</b>	
<b>2.2 Training + Education</b>	
<b>2.3 Competitions</b>	
<b>2.3 Performance</b>	
<b>2.6 Women's Rugby</b>	
<b>3.0</b>	<b>Other</b>
<b>3.1</b>	
<b>3.2</b>	

**Summary**

**Does the Union meet the criteria for membership of the World Rugby**

Yes

No

Other \_\_\_\_\_

<p>Recommendation of Regional Staff:</p>
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### 1.3 Recommendations/Actions

Strategic Area	Recommendation/Action	Date	Who	Status
<b>1.0</b>	<b>Governance + Administration</b>			
<b>1.1 Governance</b>				
<b>1.2 Administration</b>				
<b>1.3 Finance</b>				
<b>2.0</b>	<b>Development + Performance</b>			
<b>2.1 Participation</b>				
<b>2.2 Community Rugby</b>				
<b>2.3 Training + Education</b>				
<b>2.4 Competitions</b>				
<b>2.5 Performance</b>				
<b>2.6 Women's Rugby</b>				
<b>3.0</b>	<b>Other</b>			
<b>3.1 Other</b>				
<b>3.2</b>				

### 1.4 Where To Next And Follow Up

Area	Details	Date	Who	Status
<b>1. Is any further information required from the Union?</b>				
<b>2. What is the implementation process to address recommendations?</b>				
<b>3. Is any further reviews or investigations required by the World Rugby or specialist experts?</b>				
<b>4. Has the report been reviewed and signed off by the Union?</b>				
<b>5. What is the proposed schedule of calls/visit(s) to follow up with the Union?</b>				

Signed:

Date:



Applicant Union Constitution are required to include the articles as set out below:

- 1 The Union is a member of World Rugby and is bound by the World Rugby Bye-Laws, Laws and Regulations of the Game and the General Regulations of the World Rugby, included but not limited to all directions, directives and decisions made by relevant entities of the World Rugby including without limitation World Rugby standing committees and independent judicial, disciplinary and/or disputes committees or similar and shall comply with, uphold and enforce same within its jurisdiction.
- 2 The Union is a member of [Insert Regional Association Name] and is bound by the Constitution of [Insert Regional Association Name].

The World Rugby has prepared sample Articles for the purpose of example which can be downloaded [here](#).

*The linked Articles are for general information purposes only as an example of what could, and/or may be contained in a document of this nature. A Constitution could include but is not limited to some or all of the below headings/ Articles. The below should by no means be taken as a recommendation and/or guideline of the World Rugby. The drafting of the Constitution and its contents is a matter for a Union in its entirety.*

*It would be recommended that the Union would take their own legal and regulatory advice in respect to same, as it would be necessary for the Constitution to be prepared in accordance with all local legal and/or regulatory requirements.*

<b>Schedule 4</b>	<b>Declaration of opposition to and code of ethics</b>
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To be provided on Union headed paper

[Insert Union Name] confirms that we oppose any discrimination on the grounds of race, national or social origin, sex, politics, religion or creed.

President / Chairman  
[Insert Unions Name]

The information required in this section is summary details on the number of participants, clubs, teams, coaches and match officials

***Definition of a Player***

*A Rugby Player is a person who plays any form of Rugby (e.g. Fifteen-a-side, Ten-a-side, Seven-a-side, touch Rugby, tag Rugby, pre-teenage or teenage modified Rugby, beach Rugby), either professionally or recreationally, at any level*

***Definition of a Club***

*A Rugby Club means a body or organisation affiliated directly or indirectly to a Union.*

***National Representative Team***

*National Representative Team means a team selected by the Union to represent that Union*

## Balance Sheet

<b>World Rugby</b>	<b>APPENDIX A</b>	<b>Balance Sheet</b>
<b>SUMMARY OF FINANCIAL STATEMENTS</b>		
<b>Union Name:</b>		
<b>Financial Year Start Date (DD/MM/YYYY):</b>		
<b>Financial Year End Date (DD/MM/YYYY):</b>		
<b>Exchange Rate (Local/1GBP£):</b>	1.00	

Asset/Liability/Equity	Amount (Local Currency)	
<b>(A) ASSETS</b>		
<b>CURRENT ASSETS</b> (A1)		
Cash at Bank		
Debtors		
Inventory		
<b>Total</b>	-	
<b>NON-CURRENT ASSETS</b> (A2)		
Equipment & Vehicles		
Land & Buildings		
Financial Investments		
<b>Total</b>	-	
<b>TOTAL ASSETS</b> (A3=A1+A2)	-	
<b>(B) LIABILITIES</b>		
<b>CURRENT LIABILITIES</b> (B1)		
Bank Overdraft		
Creditors (due in less than one year)		
<b>Total</b>	-	
<b>NON-CURRENT LIABILITIES</b> (B2)		
Bank Loans		
Creditors (due in more than one year)		
Debentures		
Other Loans		
<b>Total</b>	-	
<b>TOTAL LIABILITIES</b> (B3=B1+B2)	-	
<b>(C) NET ASSETS</b> (A3-B3)	-	

<b>(D) EQUITY</b>			
-	<b>CAPITAL AND RESERVES</b> (D1)		
-	- Capital Funds		-
-	- Retained Earnings (prior years' reserves)		-
-	- Profit and Loss Account (current year)		-
-	- Other Reserves		-
-	-	_____	_____
-	<b>(E) TOTAL EQUITY</b>	_____ -	_____ -
-	-	_____	_____
-	<b>(F) BALANCE</b> (must equal zero) (C-E)	_____ -	_____ -
-	-	=====	=====

**World Rugby DEVELOPMENT GRANTS PROGRAMME**

**Profit &  
Loss  
Account**

**SUMMARY OF FINANCIAL STATEMENTS**

**Union Name:**  
**Financial Year Start Date  
 (DD/MM/YYYY):**  
**Financial Year End Date  
 (DD/MM/YYYY):**  
**Exchange Rate (Local/1GBP£):**

Income/Expense		Amount (GBP£)
<b><u>(A) INCOME</u></b>		
-	Government	-
-	National Olympic Committee (NOC)	-
-	World Rugby	-
-	Regional Association	-
-	Broadcast & Sponsorship	-
-	Ticketing & Hospitality	-
-	Other Income	-
-	-	
-	<b>TOTAL INCOME</b>	-
<b><u>(B) EXPENSES</u></b>		
-	Governance	
-	Administration	
-	Participation	
-	Training & Education	
-	Domestic Competitions	
-	Performance	
-	Women's Rugby	
-	<b>TOTAL EXPENSES</b>	-
<b><u>(C) PROFIT/(LOSS)</u></b>		
	(A-B)	
-	-	

<b>Schedule 7</b>	<b>Player and game information</b>
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**Players – all forms i.e. registered, non registered participating in clubs, schools, universities and other**

Information is required on:

- 3.1.1 **Registered players** (all players formally registered with and affiliated to the Union either in clubs, schools or leisure rugby).
- 3.1.2 **Non registered players** (an estimate of players involved in programmes, activities and different forms of the game which may or may not be directly affiliated to the Union or under the control of the union, but are participating in rugby or development initiatives in the territory governed by the Union). The figures for non-registered players are likely to be estimated but should be as accurate as possible
- 3.1.3 Total Players – ALL Registered and Non Registered. These fields will be automatically calculated once 3.1.1 and 3.1.2 above are completed.

*A more detailed breakdown of the figures reported in 3.1.1 and 3.1.2 above is required to be entered in 3.2 and 3.3:*

**3. PARTICIPATION**

**3.1. Players**

**3.1.1. Registered Players - all forms i.e. Clubs, Schools, Other**

	Male	Female	TOTAL
Pre teenage	<input type="text"/>	<input type="text"/>	<input type="text"/>
Teenage	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
Adult	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
<b>Sub Total</b>	<input type="text"/>	<input type="text"/>	<input type="text"/>

**3.1.2. Non Registered Players - all forms i.e. Clubs, School, Other**

	Male	Female	TOTAL
Pre teenage	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
Teenage	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
Adult	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>

<b>Sub Total</b>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
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	<b>Male</b>	<b>Female</b>	<b>TOTAL</b>
Pre teenage	<input type="text"/>	<input type="text"/>	<input type="text"/>
Teenage	<input type="text"/>	<input type="text"/>	<input type="text"/>
Adult	<input type="text"/>	<input type="text"/>	<input type="text"/>
<b>TOTAL</b>	<input type="text"/>	<input type="text"/>	<input type="text"/>

### 3.2 Club Information

<b>3.2.1 Number of Clubs</b>	<input type="text"/>
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#### 3.2.2 Number of all Registered Club Players

	<b>Male</b>	<b>Female</b>	<b>TOTAL</b>
Pre teenage	<input type="text"/>	<input type="text"/>	<input type="text"/>
Teenage	<input type="text"/>	<input type="text"/>	<input type="text"/>
Adult	<input type="text"/>	<input type="text"/>	<input type="text"/>
<b>Total</b>	<input type="text"/>	<input type="text"/>	<input type="text"/>

#### 3.2.3 Number of all Non Registered Club Players

	<b>Male</b>	<b>Female</b>	<b>TOTAL</b>
Pre teenage	<input type="text"/>	<input type="text"/>	<input type="text"/>
Teenage	<input type="text"/>	<input type="text"/>	<input type="text"/>
Adult	<input type="text"/>	<input type="text"/>	<input type="text"/>
<b>Total</b>	<input type="text"/>	<input type="text"/>	<input type="text"/>

#### 3.2.4 Number of Fifteens Teams in ALL Clubs

	<b>Male</b>	<b>Female</b>	<b>TOTAL</b>
Pre teenage	<input type="text"/>	<input type="text"/>	<input type="text"/>



Teenage	<input type="text"/>	<input type="text"/>	<input type="text"/>
Adult	<input type="text"/>	<input type="text"/>	<input type="text"/>
<b>Total</b>	<input type="text"/>	<input type="text"/>	<input type="text"/>

**3.2.5 Number of Sevens Teams in ALL Clubs**

	Male	Female	TOTAL
Pre teenage	<input type="text"/>	<input type="text"/>	<input type="text"/>
Teenage	<input type="text"/>	<input type="text"/>	<input type="text"/>
Adult	<input type="text"/>	<input type="text"/>	<input type="text"/>
<b>Total</b>	<input type="text"/>	<input type="text"/>	<input type="text"/>

**3.3 Schools Information**

<b>3.3.1 Number of Schools</b>	<input type="text"/>
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**3.3.2 Number of all Registered School Players**

	Male	Female	TOTAL
Pre teenage	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
Teenage	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
<b>Total</b>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>

**3.3.3 Number of all Non Registered School Players**

	Male	Female	TOTAL
Pre teenage	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
Teenage	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
<b>Total</b>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>

**3.3.4 Number of Fifteens Teams in ALL Schools**

	Male	Female	TOTAL
Pre teenage	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>

Teenage	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
<b>Total</b>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>

**3.3.5 Number of Sevens Teams in ALL Schools**

	<b>Male</b>	<b>Female</b>	<b>TOTAL</b>
Pre teenage	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
Teenage	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
<b>Total</b>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>

**3.4 Coaches, Match Officials and Performance Reviewers**

	<b>Male</b>	<b>Female</b>
Number of Union Registered Coaches	<input type="text"/>	<input type="text"/>
Number of Union Registered Match Officials	<input type="text"/>	<input type="text"/>
Number of Union Registered Match Official Performance Reviewers	<input type="text"/>	<input type="text"/>
Number of World Rugby Licensed Coach Educators	<input type="text"/>	<input type="text"/>
Number of World Rugby Licensed Match Official Educators	<input type="text"/>	<input type="text"/>

The Strategic Plan Template can be downloaded [here](#)

## World Rugby STRATEGIC PLANNING FRAMEWORK FOR RUGBY UNIONS

### 1. INTRODUCTION

#### 1.1 INTRODUCTION TO THE UNION

Provide a short summary on the role of the Union and rugby in the country.

#### 1.2 KEY STRATEGIC ISSUES AND CHALLENGES

What are the key issues and implications for the Union following the background analysis?

(Note background Analysis is outlined in appendices)

What is the Union response to these issues?

### 2. VISION AND GOALS

#### 2.1 VISION

Please describe your vision for the Union for the next 4 years

#### 2.2 MISSION

What is the purpose and intent of the Union?

#### 2.3 VALUES

What are the values of the Union?

#### 2.4 STRATEGIC GOALS

What are the strategic goals for the Union?

#### 2.5 PERFORMANCE INDICATORS

What are the measures you will use to assess progress and what targets can be set for these (number, qualitative, descriptive)?

### 3. STRATEGIES

#### 3.1 STRATEGIES

What are the strategies (high level projects, initiatives, programs) required to achieve the goals, what outcomes will be achieved in what timeframe?

## **4. IMPLEMENTATION**

### **4.1 SHORT TERM PRIORITIES**

**What are the short term priorities to be implemented/addressed (next 1-2 years?)**

### **4.2 LEADERSHIP + ORGANISATIONAL POLICIES**

**What type of organisation do you require, or what do you need to do differently to achieve the vision, goals and priorities**

### **4.3 FINANCIAL STRATEGY**

**What is the organisation financial strategy and policies?**

### **4.4 BUDGET**

**What is the summary budget for the Union for the next 4 years?**

## **APPENDICES**

### **MEMBER UNIONS AND MAP OF THE UNION**

### **SUMMARY UNION INDICATORS**

- 1. Players**
- 2. Clubs, Schools, Teams, Technical**

### **DEVELOPMENT**

### **PERFORMANCE**

### **UNION FINANCES**

### **TRENDS ANALYSIS**

**What are the key trends and issues impacting on rugby in your Union?**

### **SWOT ANALYSIS**

**What are the strengths, weakness, opportunities, threats to be addressed in your Union?**

Schedule 9	Development programme template
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The Development Plan Template can be downloaded [here](#)

**UNION**

**DEVELOPMENT STRATEGY**

**DATE**

Union Technical Director:

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<b>Schedule 10</b>	<b>National facility</b>
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Union to provide confirmation and details of access to National Facility for the purposes of competing in International Fixtures.

<b>Schedule 11</b>	<b>Exceptions which apply to countries for less than 1.5m population</b>
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Exceptions can be made to the following World Rugby Full Membership Criteria subject to the population of the country of the Union being less than 1.5 million persons. Exceptions will be considered on a case by case basis.

- Have an annual domestic adult male fifteen a-side competition with a minimum of ten teams participating either in minimum of 6 week league or an annual tournament / championship.
- Have a male and female National Representative Sevens team.
- Have an Age Grade National fifteen a-side team between the ages of 16-20.